

## Modern Slavery Policy

Additae Artes Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

We are committed to creating and ensuring a non-discriminatory and respectful working environment for all those that work with us.

Our people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains. Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.

We will continue to embed the principles through:

- providing awareness on the Modern Slavery Act 2015 via the Induction Process and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring all involved in procurement activity are aware of and follow modern slavery procurement guidance on GOV.UK [PPN 02/23 - Tackling Modern Slavery in Government Supply Chains - Guidance \(HTML\) March 2024](#)
- ensuring that consideration of the modern slavery risks and prevention are added to our policy review process as a procurer and supplier of services
- continuing to take action to embed a zero tolerance policy towards modern slavery

This statement has been approved by

*Mark Elliott*

Mark Elliott  
Director of Additae Artes Ltd

*Ceilia Gresswell*

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Director of Additae Artes Ltd

Reviewed March 2024.

This statement will be reviewed and updated every year.